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# LAW.OFFICES ANDREWS & HENSLEIGH, LLP

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Barbara J. Hensleigh hensleighlaw@earthlink.net

Fax (213) 892-2265

April 9, 2004

Via Facsimile (760) 940-4050 and Certified Mail
Ronald A. Mitchell, President/Chairperson
Cyril Kellet, Vice President
Darlene Garrahy, Secretary
Max Halfon, Treasurer
Sheila Bryant-Tucker, Assistant Secretary
Larry Schallock, Assistant Treasurer
RoseMarie Reno, Member
Tri-City Healthcare District
Board of Directors
4002 Vista Way
Oceanside, Ca 92056

Dear Elected Officials:

This letter is to call your attention to what we believe was a substantial violation of a central provision of the Ralph M. Brown Act, one which may jeopardize the finality of the action taken by the board of directors of the hospital.

The nature of the violation is as follows: In its meeting of March 25, 2004, the board of directors took action on formal vote to adopt the recommendations of the Medical Executive Committee with respect to the reappointment of Dr. Tohidi and consequently the extension of his privileges at the hospital.

The action taken was not in compliance with the Brown Act because there was no adequate notice to the public on the posted agenda for the meeting that the matter acted upon would be discussed, and there was no finding of fact made by the board of directors that urgent action was necessary on a matter unforeseen at the time the agenda was posted.

Moreover, the action taken violated Health & Safety Code section 32155 in that Dr. Tohidi was not given notice of the meeting, as he had been with all other meetings of the board. In fact, while you were told I requested an open meeting, you were not told that I was misdirected as to the time of the meeting. You may recall that the other

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meetings regarding Dr. Tohidi's privileges occurred at either 5:30 p.m. or 6:00 p.m. at night (see Minutes of February 5, 2004, February 25, 2004 and March 15, 2004). On the morning of March 25, 2004, I was informed that the meeting to discuss Dr. Tohidi's privileges would be that night. See email, included with this letter. I rearranged my plans and I traveled to Oceanside, California, as did my client, his wife and a patient for a meeting at night, either at 5:30 pm or 6:00 pm, only to learn the meeting occurred at 3:30 p.m. and was over.

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In the event it appears to you that the conduct of the board of directors specified herein did not amount to the taking of action, I call your attention to Section 54952.6, which defines "action taken" for the purposes of the Act expansively, i.e., as a "collective decision made by a majority of the members of the legislative body, a collective commitment or promise by a majority of the members of a legislative body to make a positive or negative decision, or an actual vote by a majority of the members of a legislative body when sitting as a body or entity, upon a motion, proposal, resolution, order or ordinance."

As you are aware, the 1986 amendments to the Brown Act created specific agenda obligations for notifying the public with a "brief description" of each item to be discussed or acted upon, and also created a legal remedy for illegally taken actions, namely the judicial invalidation of them upon proper findings of fact and conclusions of law.

Pursuant to Government Code Section 54960.1, I demand that the board of directors of Tri-City Healthcare District cure and correct the illegally taken action as follows: the formal and explicit withdrawal from the action taken accepting the recommendation of the MEC regarding the extension of Dr. Tohidi's privileges and his reappointment to the medical staff of the hospital, accompanied by a full opportunity for

Board of Directors Tri-City Health Care District

informed comment by members of the public at the same meeting, notice of which is properly included on the posted agenda.

Sincerely,

ANDREWS & HENSLEIGH, LLP

Barbara J. Hensleigh

ВЛН/рjm

cc: Behrooz Tohidi, MD (via facsimile w/o enclosures)
Woody Merrill, Esq. (counsel for hospital) (via facsimile w/enclosures)
Carlo Coppo, Esq. (counsel for hospital) (via facsimile w/enclosures)
Tom Curtis, Esq. (counsel for hospital) (via facsimile w/enclosures)

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Barbara Hensleigh, Bar No. 119901 ANDREWS & HENSLEIGH, LLP 700 S. Flower Street, 11<sup>th</sup> Floor Los Angeles, California 90017 Tel: (213) 892-6364 Fax: (213) 892-2265

Attorneys for Plaintiff Behrooz Tohidi, M.D.

FILED

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CLERK, U.S. DISTRICT COURT SOUTHERN DISTRICT OF CALIFORNIA

ORIGINAL

# UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF CALIFORNIA

BEHROOZ TOHIDI, M.D.,

Plaintiff,

VS.

TRI-CITY HOSPITAL DISTRICT,
THEODORE FOLKERTH, MD, THOMAS
CURTIS, ESQ., MARCOS CONTARDO,
MD, ELLIS DIAMOND, MD, ADAM
FIERER, MD, TERRY HAAS, MD, KEN
IWAOKA, MD, STEPHEN KARAS, MD,
JEFFERY LEACH, MD, MARC LEBOVITS,
MD, HAMID MOVAHHEDIAN, MD,
DONALD PONEC, MD, H. RICHMOND, and
MD, GREGORY SAHAGIAN, MD, and
DOES 50-100, Inclusive

Defendants.

Case No.: 03CV 02492 IEG (WMC)

The Honorable Irma Gonzalez Department 13

PROPOSED FIRST AMENDED COMPLAINT FOR:

(1) VIOLATION OF CONSTITUTIONAL LIBERTY INTEREST UNDER 42 U.S.C. SECTION 1983;

(2) VIOLATION OF CONSTITUTIONAL RIGHT TO FREE SPEECH UNDER 42 U.S.C. SECTION 1983;

(3) DISCRIMINATION IN VIOLATION OF 42 USC SECTION 1983;

(4) CONSPIRACY TO VIOLATE CONSTITUTIONAL RIGHTS,

(5) INTENTIONAL INTERFERENCE WITH PRACTICE OR PROFESSION;

(6) BREACH OF FIDUCIARY DUTY;

(7) MALICIOUS PROSECUTION;

(8) DEFAMATION; AND

(9) DECLARATORY AND INJUNCTIVE RELIEF FOR VIOLATIONS OF CALIFORNIA'S OPEN MEETINGS ACT (BROWN ACT):

[DEMAND FOR JURY TRIAL]

Plaintiff, BEHROOZ TOHIDI, M.D., ("Plaintiff") by and through his attorneys, alleges the following against Defendants, TRI-CITY HOSPITAL DISTRICT, THEODORE FOLKERTH, MD, THOMAS CURTIS, ESQ., MARCOS CONTARDO, MD, ELLIS DIAMOND, MD, ADAM FIERER, MD, TERRY HAAS, MD, KEN IWAOKA, MD, STEPHEN KARAS, MD, JEFFERY LEACH, MD, MARC LEBOVITS, MD, HAMID MOVAHHEDIAN, MD, DONALD PONEC, MD, H. RICHMOND, MD, GREGORY SAHAGIAN, MD, and DONALD PONEC, MD, and DOES 50 through 100, inclusive as follows:

#### SUBJECT MATTER JURISDICTION

- 1. This action is brought pursuant to 42 U.S.C. Section 1983 for (1) violations of Plaintiff's liberty interest by disseminating false information about Plaintiff, among other things; (2) violation of constitutional right to free speech; (3) discrimination; and (4) conspiracy to violate constitutional rights. This First Amended Complaint also includes pendent California State law claims for: (1) intentional interference with practice or profession; (2) breach of fiduciary duty; (3) malicious prosecution; (4) defamation; and (5) declaratory relief for violations of California's Open Meetings Act.
- 2. Defendant TRI-CITIES HOSPITAL DISTRICT ("DEFENDANT HOSPITAL") is and was at all times relevant a local agency in the State of California, exercising governmental functions under the police powers of the State. At all times relevant herein, Defendants have acted under color of state law, including DEFENDANT HOSPITAL's decision to implement the custom, policy or practice of summarily suspending and/or restricting the medical staff privileges of Plaintiff.

### PERSONAL JURISDICTION AND VENUE

3. Defendants are subject to the jurisdiction and venue of this Court under 28 U.S.C. section 1391(b). Venue is appropriate in the Southern District of California as DEFENDANT HOSPITAL is a local governmental entity that has a principal place of business, maintains an office, transacts business, has an agent and/or is found in the Southern District of

California. Venue is also appropriate in that a substantial part of the unlawful acts alleged herein have been performed, carried on, and have had effect in the Southern District of California.

#### **PARTIES**

- 4. Plaintiff, BEHROOZ TOHIDI, MD, is and was at all times herein mentioned, a physician licensed in the State of California and practicing in the filed of orthopedic surgery. DEFENDANT HOSPITAL considers Plaintiff "to possess superior clinical skills." Other physicians practicing in the community and patients consider Plaintiff to be "at the top of his field." Indeed, he is a physicians' physician, performing surgery on many health care practitioners in the geographic area. Plaintiff has held hospital privileges at DEFENDANT HOSPITAL for almost 20 years. By virtue of contractual relationships between DEFENDANT HOSPITAL, primary care physician groups and managed healthcare plans, Plaintiff is required to utilize DEFENDANT HOSPITAL for over 60% of his patients. As set forth more fully below, Plaintiff has been a vocal critic of the redirection of hospital funds to the cardiac surgical services, to the detriment of patients in the San Diego's North County who need other types of surgery, including orthopedic surgery, among other things. Based upon information and belief, Plaintiff became a target of retaliation for his vocal criticisms, based upon the pretext that, primarily in the distant past, he had engaged in outbursts of anger directed at some nurses at DEFENDANT HOSPITAL generally when patient care was compromised.
- 5. At all times herein mentioned, DEFENDANT HOSPITAL and DOES 50 through 60, inclusive (collectively "DEFENDANT HOSPITAL"), were and now are local governmental entities operating a hospital in the City of Oceanside, County of San Diego, State of California, and organized and licensed to provide healthcare services under the laws of the State of California. Based upon information and belief, the hospital has had a general deterioration in the provision of healthcare services over the last several years, due in part, to: (1) diverting money and resources to supposedly more lucrative cardiac surgeries, including guaranteeing the income for the recruitment of at least one physician to join the practice of a cardiac surgeon; and (2)

paying inflated salaries and retirement benefits to, among others, certain members of the administration, all to the detriment of citizens in North County who need and are entitled to quality healthcare services. Based upon information and belief, as a result of the diversion of resources and money, among other things, other surgeries at the hospital generally begin late, many times hours late, some staff are poorly trained or not trained at all, patients are brought to surgery unprepped, and, in one recent case, recking of urine with food stuck to the patient's buttocks. As a result of the deterioration of services, based upon information and belief, DEFENDANT HOSPITAL has only a provisional accreditation with the Joint Committee on Accreditation of Healthcare Organizations ("JCAHO"), the entity that accredits hospitals.

Defendants THEODORE FOLKERTH, MD and DOES 60 through 70, inclusive (collectively "FOLKERTH"), were and are at all times relevant herein, cardiac surgeons with privileges at DEFENDANT HOSPITAL, enjoying the deferential and special treatment given their surgical specialty over the medical care given other non-cardiac surgery patients at DEFENDANT HOSPITAL. Based upon information and belief, the hospital entered into an illegal contract with FOLKERTH to kick-back money to him through the form of an income guarantee agreement for a physician he hired, in order to induce the referral of patients for cardiac surgery at the hospital. As of July 1, 2003, FOLKERTH assumed the powerful position of Chief of Staff at DEFENDANT HOSPITAL. Based upon information and belief, Defendant FOLKERTH abused his position of authority by setting out to ruin Plaintiff for vocalizing complaints about the preferential treatment given to the cardiac surgery specialties over other patient care matters, by among other things; (1) providing false information to the Medical Executive Committee of the hospital; (2) falsely reporting to the National Practitioner Data Bank, a reporting agency for physicians, that the patient in an alleged scalpel incident was not draped and prepped at the time of the incident (and thus Plaintiff Tohidi had no reason to be holding a scalpel other than to endanger the life of a scrub technician), refusing to change the report despite multiple pleas to do so, thereby ruining Plaintiff's ability to obtain hospital privileges at new hospitals; (3) "poisoning the well" of the first administrative hearing about

Plaintiff Tohidi's reinstatement by, based upon information and belief, providing prospective panel members with documents before the hearing that were largely irrelevant to the proceedings but designed to prejudice the panel against Plaintiff; and (4) delaying the resumption of the administrative hearing to further financially harm Plaintiff Tohidi. Defendant FOLKERTH acted recklessly, in conscious disregard of Plaintiff Tohidi's rights and with actual malice.

- 7. Defendants THOMAS CURTIS ("CURTIS") and DOES 70 through 80, inclusive (collectively, "CURTIS"), are attorneys, licensed to practice in the State of California. Defendant CURTIS was retained and paid by DEFENDANT HOSPITAL, based upon information and belief, to follow Defendant FOLKERTH'S directions regarding ruining Plaintiff Tohidi. Among other things Defendant CURTIS (1) published false information about Plaintiff Tohidi, claiming he was a threat to patient and public safety in order to meet the legal standard justifying the summary suspension of Plaintiff Tohidi's privileges; (2) hid exculpatory information that would show the information published was false; and (3) engaged in multiple violations of the hospital's own rules (called "Bylaws") related to Plaintiff Tohidi's rights with respect to his summary suspension. Defendant CURTIS acted recklessly, in conscious disregard of Plaintiff Tohidi's rights and with actual malice.
- 8. Defendant MARCUS CONTARDO, MD ("CONTARDO") and DOES 80 through 90, inclusive (collectively "CONTARDO"), are members of the medical staff of DEFENDANT HOSPITAL. During some of the relevant times alleged herein, Defendant CONTARDO kept a secret file on Plaintiff Tohidi, documenting each and every written complaint about Plaintiff Tohidi. As the Chairman of the Well Being Committee, in addition to addressing nursing complaints about Plaintiff Tohidi, Defendant CONTARDO had a fiduciary duty to act as an advocate for Plaintiff Tohidi to address his frustrations and concerns about patient care at the hospital.
- 9. Defendants FOLKERTH, CONTARDO, ELLIS DIAMOND, MD, ADAM FIEREP., MD, TERRY HAAS, MD, KEN IWAOKA, MD, STEPHEN KARAS, MD,

JEFFERY LEACH, MD, MARC LEBOVITS, MD, HAMID MOVAHHEDIAN, MD, DONALD PONEC, MD, H. RICHMOND, MD, GREGORY SAHAGIAN, MD, and DOES 90 through 100, inclusive (collectively "MEMBERS OF THE MEC") were each members of the Medical Executive Committee ("MEC") of the hospital, which committee voted to continue the summary suspension of Plaintiff Tohidi without making a reasonable effort to obtain the facts of the matter before they voted to continue the summary suspension of Plaintiff Tohidi's privileges and acted on the basis of information they either knew was false or knew was incomplete, recklessly, and in conscious disregard of Plaintiff Tohidi's rights and with actual malice.

as DOES 50 through 100, inclusive, and therefore sues these Defendants by fictitious names. Plaintiff will seek leave of court to amend this First Amended Complaint to allege the unknown Defendants true names and capacities when they are ascertained. Plaintiff is further informed and believes and thereupon alleges that each of the fictitiously named Defendants was legally responsible in some manner for the occurrences herein alleged. Plaintiff is informed and believes and thereon alleges that the Plaintiff's damages as alleged in this First Amended Complaint were proximately caused by these Defendants' constitutional violations and/or other wrongdoing.

## **GENERAL ALLEGATIONS**

- It is well settled law that physicians, including Plaintiff, have a property interest in their hospital privileges. Under California Business & Professions Code 809, et seq., California has codified the minimum due process rights that must be afforded to physicians before their privileges are restricted.
- 12. Both California and Federal law recognize that due process ordinarily must occur before the deprivation of any property interest, including the property interest of a physician in his/her hospital privileges.
- 13. The Medical Staff Bylaws of Defendant Hospital ("BYLAWS") and California law each require that a physician pose an imminent danger or threat to the health of a patient or

other person before his/her privileges are summarily suspended. Attorneys practicing in the privileging arena are well aware of the "imminent threat" requirement. Most recently, the California Medical Association ("CMA") filed an Amicus Brief with the Fourth Appellate District urging the Appellate Court to uphold the decision of a trial court entering a temporary restraining order reinstating a physician, before an administrative hearing, on the basis that the hospital had not met the "imminent threat" requirement. A true and correct copy of that brief is attached hereto as Exhibit 1. The law firm of Defendant CURTIS authored the brief.

#### ILLEGAL SUMMARY SUSPENSION

- 14. On June 24, 2003, Plaintiff performed approximately six surgeries on patients at DEFENDANT HOSPITAL, a total knee replacement, wrist surgery, a knee manipulation and three shoulder arthroscopies. Each of the surgeries was completed successfully and without complication. Plaintiff rounded on these patients on June 25, 2003, and June 26, 2003, writing orders for their medical care. He also performed an additional surgery on one patient at DEFENDANT HOSPITAL on June 25, 2003. The surgery was completed successfully and without complication.
- 15. On June 26, 2003, DEFENDANT HOSPITAL summarily suspended Plaintiff's privileges. The act supposedly triggering the summary suspension occurred two days earlier, on June 24, 2003. DEFENDANT HOSPITAL assigned to Plaintiff Tohidi's surgeries, a new technician who the hospital had not trained. The technician accused Plaintiff of waiving a scalpel in a threatening manner when Plaintiff was actually holding the scalpel to begin surgery. The technician did not leave the room, ask to be reassigned, or call the police. In fact, he continued to work with Plaintiff throughout the day, telling Defendant CURTIS later in an exculpatory interview withheld from Plaintiff Tohidi, that he would work with Plaintiff Tohidi again if he had the chance.
- 16. On July 7, 2003, the MEC met to consider whether to maintain the suspension resulting from the scalpel incident and to revoke Plaintiff's privileges. The MEC is responsible for among other things establishing the structure of the Medical Staff, for reviewing credentials

and delineating clinical privileges, for the mechanism and operation of quality assurance, for terminating Medical Staff membership, for fair hearing procedures, and for other matters relevant to the operation of an organized Medical Staff at DEFENDANT HOSPITAL. Under the BYLAWS, the MEC had the power to rescind or approve the suspension. The MEC has a duty and obligation to conduct a fair and impartial investigation regarding the facts giving rise to a summary suspension before it meets to determine whether to continue or rescind the suspension.

- interviewed only a few of the witnesses in the operating room on June 24, 2003. The interviews were tape recorded and transcribed. Rather than fact finding, CURTIS conducted the interviews from the standpoint of an advocate, asking leading questions and even suggesting to the scrub technician that the knife was closer to his face than the technician recounted. Each interview was exculpatory. Each interview demonstrated that Plaintiff Tohidi was holding the scalpel in anticipation of imminent surgery; i.e., the patient was draped and prepped. DEFENDANT HOSPITAL withheld the interviews from Plaintiff Tohidi in violation of the BYLAWS and Plaintiff Tohidi's due process rights.
- 18. Defendant CURTIS did not interview many of the witnesses in the operating room, including one sales representative who witnessed the incident and said there was no objective threat.
- 19. At the MEC meeting after the interviews, and based upon information and belief, in order to uphold the summary suspension, Defendant CURTIS falsely represented to the MEC, among other things, that "The scalpel was drawn to threaten the individual. It was not during surgery, the patient was not draped and the surgical tech had turned away to reposition a table. There was no need to have the scalpel in his hand."
- 20. In order to bolster the argument for summary suspension, Defendant CURTIS piled on hoary charges. Most of the outdated charges concerned disputes that Plaintiff Tohidi had with nursing personnel regarding poor patient care at DEFENDANT HOSPITAL. One of

#### FOURTH CLAIM FOR RELIEF

#### (Conspiracy to Violate Constitutional Rights)

#### (Against All Defendants, Except Curtis)

- 59. Plaintiff realleges and incorporates herein by reference the allegations contained in paragraphs I through 67, inclusive, of this First Amended Complaint as if fully set forth herein.
- 60. Defendants and other unnamed co-conspirators conspired to violate Plaintiff's constitutional rights as more full described in the foregoing paragraphs in violation of 42 U.S.C. §1983, for which Defendants are liable.
- 61. As a direct and proximate result of the unlawful and unjustified acts and omissions of Defendants, and each of them, Plaintiff has been damaged in an amount according to proof at the time of trial.
- 62. The conduct of the Defendants, and each of them, towards Plaintiff was done with actual malice towards Plaintiff and with willful and wanton indifference to and deliberate disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

## FIFTH CLAIM FOR RELIEF

## (Intentional Interference with Practice or Profession)

# (Against All Defendants, Except Curtis)

- 63. Plaintiff realleges and incorporates herein by reference the allegations contained in paragraphs 1 through 71, inclusive, of this First Amended Complaint as if fully set forth herein.
- 64. Defendants, and each of them, intentionally interfered with Plaintiff's right to pursue the practice of his profession, by unlawful means or by means otherwise lawful lacking sufficient justification.
- As a direct and proximate result of the unlawful and unjustified acts and omissions of Defendants, and each of them, Plaintiff has been damaged in an amount according to proof at the time of trial.

the charges was marked trivial. Due to their age, these charges were, by definition, not proof of an "imminent threat." Piling on the charges is a tactic designed to mislead and to convince the MEC and the administrative panel that the pile on makes up for the lack of evidence to support the "imminent threat" requirement. In an Amicus Brief, filed recently by the CMA and authored by the BondCurtis law firm, where CURTIS is a partner, the BondCurtis condemned the conduct of piling on charges in the summary suspension context where the focus must be on an immediate threat rather than upon alleged past conduct.

DEFENDANT HOSPITAL's summary suspension of Plaintiff Tohidi. Plaintiff is informed and believes that the MEMBERS OF THE MEC, (I) acted based upon the wrongful conduct of FOLKERTH and of CURTIS, including their concealment, fraud, and/or reckless misrepresentations, (2) also acted upon the failure of the "MEMBERS OF THE MEC" to make a reasonable effort to obtain the facts of the matter before they voted to continue the summary suspension of Plaintiff Tohidi's privileges, and (3) acted on the basis of information the MEMBERS OF THE MEC either knew was false or knew was incomplete, and thus acted recklessly and in conscious disregard of Plaintiff Tohidi's rights and with actual malice.

#### POST-DEPRIVATION LACK OF DUE PROCESS

- 22. The BYLAWS, provided they are consistent with California and Federal law, govern the conduct of a hearing for a physician, such as Plaintiff, who is subject to restriction of his/her staff privileges. Under the BYLAWS, and California law, Plaintiff was due the following process, among other things:
  - A prompt hearing;
  - A judicial review committee ("JRC") acting as a jury, where feasible, containing at least one individual practicing in the same specialty as the Physician; and
  - Within thirty days of the hearing, a copy of the evidence forming the basis of the charges which is reasonably necessary to enable the physician to prepare a defense, including all evidence considered in determining whether to proceed with the

adverse action, any exculpatory evidence, and all evidence to be made available to the JRC.

- 23. On or about August 11, 2003, DEFENDANT HOSPITAL sent Plaintiff a letter giving Plaintiff notice of the charges against him and setting the date of the hearing for September 8, 2003. The letter stated that the documents related "to this matter" would be provided under separate cover.
- 24. The JRC hearing commenced on November 18, 2003. At the outset of the hearing and at Plaintiff's counsel's request, counsel for DEFENDANT HOSPITAL confirmed on the record that all documents considered by the MEC, exculpatory information and documents to be supplied to the JRC had been produced.
- 25. During voir dire, Plaintiff learned that DEFENDANT HOSPITAL had provided the prospective JRC panel members with a variety of documents many of which had never been produced to Plaintiff as required by the BYLAWS. While some documents were exculpatory, most of the documents were highly prejudicial and inadmissible. Based upon information and belief, the documents were designed to "poison the well" against Plaintiff.
- 26. Faced with the improper dissemination of these documents, the JRC hearing officer dismissed the entire prospective panel. Given Plaintiff's suspension, Plaintiff requested a resumption of the hearing immediately with a new panel. DEFENDANT HOSPITAL however refused to reconvene a new panel, claiming that none of the over 300 physicians on the hospital staff will serve on the panel during the month of December 2003.

#### A NEW JRC PANEL REINSTATES PLAINTIFF

27. On or about January 22, 2004, a newly constituted JRC panel unanimously found that the Plaintiff's summary suspension was not reasonable or warranted.

#### DEFENDANT HOSPITAL UPHOLDS PLAINTIFF'S REINSTATEMENT

28. The MEC appealed the decision of the JRC to the board of directors (the "Board") of DEFENDANT HOSPITAL. In special meetings, the Board held three hearings to address the reinstatement of Plaintiff's privileges by the JRC. For each meeting, the Board

followed the requirements of California's Brown Act both as to timely notice to the general public of the meetings and as to Plaintiff specifically. Plaintiff Tohidi requested an open hearing. Approximately one hundred patients, their families and physicians turned out to support Plaintiff Tohidi.

29. On or about March 15, 2004, the Board affirmed the decision of the JRC. Almost nine months after his wrongful summary suspension, Plaintiff finally began conducting surgeries again at DEFENDANT HOSPITAL on or about March 18, 2004. Plaintiff has exhausted all administrative remedies relating to Defendants summary suspension of his privileges.

# DEFENDANT HOSPITAL SUBVERTS ITS ROUTINE REAPPOINTMENT PROCESS AND VIOLATES CALIFORNIA'S OPEN MEETINGS LAW TO RESTRICT PLAINTIFF'S PRIVILEGES IN VIOLATION OF LAW

- 30. In its decision of March 15, 2004 reinstating Plaintiff, the Board noted the JRC's statement in its written decision that Plaintiff had been disruptive in the past and directed Plaintiff Tohidi and the MEC to immediately address and to eliminate that pattern of conduct. Plaintiff Tohidi attempted to address the Board's comments and called and wrote to arrange for meetings regarding his return to the medical staff. The suggestions and offers to meet were ignored.
- 31. Rather than work constructively to reintroduce Plaintiff to the staff,
  DEFENDANT HOSPITAL through its counsel coordinated strategies that Plaintiff is informed
  and believe were intended to at least (1) subvert the privilege reapplication process to continue
  FOLKERTH'S campaign to ruin Plaintiff, and (2) to subvert the privilege application process to
  obtain a collateral advantage in the present litigation.
- 32. Under the BYLAWS and in accordance with custom in the industry, each physician is subject to the reappointment of his staff privileges and membership every two years. Plaintiff has routinely applied for and been granted reappointment every two years for the past twenty years. Contrary to this standard practice, DEFENDANT HOSPITAL had

extended Plaintiff's privileges for only a few months at a time pending the outcome of the JRC hearing.

- 33. On or about the morning of March 25, 2004, DEFENDANT HOSPITAL notified Plaintiff that CURTIS was producing that day the "MEC's recommendations for the extension of Dr. Tohidi's privileges", and that "[t]he Board will be deliberating regarding the MEC credential recommendations tonight, which will be in closed session."
- 34. In fact, the meeting was not conducted at night: it was conducted at 3:30 p.m. Because of the misdirection, Plaintiff and his counsel missed the meeting completely.
- 35. DEFENDANT HOSPITAL conducted the March 25, 2004 Board meeting in violation of California's open meeting law (the Brown Act). The subject matter of "privileges" is not identified on the agenda of the closed session of the regular meeting of the Board held on March 24, 2004, in violation of Government Code § 54954.5(h). Plaintiff is informed and believes that FOLKERTH added the restrictions on Plaintiff's reappointment to the credentials section of the open session, in violation of the requirements of the Brown Act, Government Code § 54954.2. Plaintiff never was given proper notification of the closed hearing to discuss his privileges as required by Health & Safety Code § 32155, so he could properly exercise his right to attend it.
- 36. While misdirecting Plaintiff's counsel as to the time of the meeting, those intent on damaging Plaintiff were not so misdirected. Plaintiff is informed and believes that a nurse appeared at the meeting and provided the Board with a letter expressing dissatisfaction with the Board decision to uphold the JRC decision. Plaintiff is informed and believes that the first signature on the letter was the signature of FOLKERTH'S wife, in charge of the cardiac surgical suites at DEFENDANT HOSPITAL, who has never worked with Plaintiff.
- 37. Plaintiff is informed and believes that the general public, including Plaintiff's family and his patients and their families wanted proper notice of the meeting and an opportunity to attend the meeting. Plaintiff's family, his patients, and his patient's families had attended earlier meetings of the Board, and provided support of Plaintiff. Plaintiff is informed

and believes that DEFENDANT HOSPITAL was able to prevent the participation and input of the general public and of Plaintiff in the March 25, 2004 Board Meeting, through at least DEFENDANT HOSPITAL's failure to follow the agenda requirements of the Brown Act and its misrepresentation as to the time of the meeting. In this manner, DEFENDANT HOSPITAL was able to obtain approval of the recommendation of the MEC as prepared by CURTIS and as presented to the Board by FOLKERTH, to avoid participation of the general public in the process, and to avoid or to lessen public scrutiny of their decision.

- 38. In a letter dated on or about March 31, 2004, the Board gave Plaintiff until April 15, 2004, to accept the terms of reappointment as drafted by CURTIS and as presented to the Board by FOLKERTH. If Plaintiff does not accept these terms of reappointment, Plaintiff's reappointment to the medical staff will be denied and once again he will be unable to provide patient services at this public hospital.
- 39. Plaintiff has no adequate remedy at law. Defendants' conduct has forced Plaintiff to take a second mortgage on his home and move out of the medical offices he has leased for the past nine years. Money damages cannot compensate Plaintiff for this second wrongful termination of his privileges.

# PLAINTIFF PROVIDED NOTICE OF DEFENDANTS' BROWN ACT VIOLATIONS AND REQUESTED A CURE

40. On April 9, 2004, Plaintiff provided notice of DEFENDANT HOSPITAL's violations of the Brown Act and requested that the Hospital Board cure and correct the violations. A copy of that notice of violations is attached as Exhibit 2 to this First Amended Complaint.

# FIRST CLAIM FOR RELIEF

# (Deprivation of Liberty Interest Without Due Process)

# (Against All Defendants, Except Curtis)

41. Plaintiff realleges and incorporates herein by reference the allegations contained in paragraphs 1 through 49, inclusive, of this First Amended Complaint as if fully set forth

herein.

- 42. The conduct of Defendants, and each of them, in publicly disclosing stigmatizing statements about Plaintiff to members of the physician community in San Diego who were prospective members of the JRC panel, the accuracy of which is contested, has caused plaintiff the denial of a tangible interest in the prompt outcome of the JRC proceedings and resulted in a wrongful suspension of approximately nine months based upon false accusations, among other things, all to Plaintiff's significant economic damage.
- 43. The conduct of Defendants, and each of them, in submitting to the Medical Board of California and the National Practitioner Data Bank false information about Plaintiff has stigmatized Plaintiff further and, based upon information and belief, will cause Plaintiff the denial of a tangible interest in hospital privileges at institutions other than DEFENDANT HOSPITAL.
- 44. Defendants, and each of them, failed to provide Plaintiff with notice or a prompt hearing to clear his name, resulting in a wrongful suspension of approximately nine months based upon false accusations.
- 45. Defendants, and each of them, failed to provide Plaintiff with proper notice of the March 25, 2004 meeting of the board of DEFENDANT HOSPITAL, in violation of California Health & Safety Code § 32155, so that Plaintiff could be present at the March 25, 2004, meeting of the Board of the hospital and respond to the attacks made upon him there.
- 46. Defendants, and each of them, have subverted the routine reapplication process, and are misusing that process to deny or to limit Plaintiff's tangible interest in hospital privileges, and to continue the effects of Defendants' wrongful suspension.
- 47. As a direct and proximate result of the unlawful and unjustified acts and omissions of Defendants, and each of them, Plaintiff has been damaged in an amount according to proof at the time of trial.
- 48. The conduct of Defendants, and each of them, towards Plaintiff was done with actual malice towards Plaintiff and with willful and wanton indifference to and deliberate

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disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

#### SECOND CLAIM FOR RELIEF

# (Violation of Constitutional Right to Free Speech)

# (Against All Defendants, Except Curtis)

- Plaintiff realleges and incorporates herein by reference the allegations contained 49. in paragraphs 1 through 57, inclusive, of this First Amended Compliant as if fully set forth herein.
- Plaintiff's conduct in complaining about the quality of care provided by 50. DEFENDANT HOSPITAL and by certain physicians was protected activity under the First Amendment of the United States Constitution. Based upon information and belief, Plaintiff alleges that his First Amendment activity was a substantial factor in the decision to summarily suspend Plaintiff, to maintain the suspension of Plaintiff's privileges, to file and publish false information regarding the reasons for the suspension including filing false adverse action reports with the medical Board of California and the National Practitioner Data Bank, and subverting the routine reapplication process to attempt to limit or to create a pretext to revoke Plaintiff's privileges.
- As a direct and proximate result of the unlawful and unjustified acts and 51. omissions of Defendants, and each of them, Plaintiff has been damaged in an amount according to proof at the time of trial.
- The conduct of Defendants, and each of them, towards Plaintiff was done with 52. actual malice towards Plaintiff and with willful and wanton indifference to and deliberate disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

# THIRD CLAIM FOR RELIEF

## (Discrimination)

## (Against All Defendants, Except Curtis)

Plaintiff realleges and incorporates herein by reference the allegations contained 53. in paragraphs 1 through 61, inclusive, of this First Amended Complaint as if fully set forth

herein.

- 54. Plaintiff is informed and believes and based thereon alleges that Defendants, and each of them, have and are pursuing and maintaining the policy, custom and usage of investigating, granting or restricting the privileges of physicians of races other than Caucasian and national origins other than the United States, in a manner different from physicians who are Caucasian and who are from the United States. Based upon information and belief, such discrimination is being practiced by Defendants, and each of them, against Plaintiff based solely or in part on his national origin or race.
- 55. Plaintiff is being denied equal protection of the law in that he has been the subject of greater scrutiny, the subject of unequal interpretation and application of the Medical Staff Bylaws and California law, the subject of improper summary suspension, and the subject of a novel and discriminatory interpretation of the reapplication process. The State of California, acting through Defendants as its agents, have applied the rules, regulations, practice, usage and custom of the State of California in a discriminatory manner to Plaintiff.
- 56. The purpose and effect of the Defendants' aforesaid discriminatory policy, and each of them, is to deprive, under color of law, statue, regulation, custom, and usage, the rights, privileges, and immunities secured by the Constitution and laws of the United States, under Sections 1981, and 1983, and 1985 of Title 42 of the United States Code and the Fourteenth Amendment to the Constitution of the United States providing for the equal rights of citizens and all other persons within the jurisdiction of the United States.
- 57. As a direct and proximate result of the unlawful and unjustified acts and omissions of Defendants, and each of them, Plaintiff has been damaged in an amount according to proof at the time of trial.
- 58. The conduct of Defendants, and each of them, towards Plaintiff was done with actual malice towards Plaintiff and with willful and wanton indifference to and deliberate disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

66. The conduct of the Defendants, and each of them, towards Plaintiff was done with actual malice towards Plaintiff and with willful and wanton indifference to and deliberate disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

## SIXTH CLAIM FOR RELIEF

#### (Breach of Fiduciary Duty)

#### (Against Defendant CONTARDO)

- 67. Plaintiff realleges and incorporates herein by reference the allegations contained in paragraphs 1 through 75, inclusive, of this First Amended Complaint as if fully set forth herein.
- 68. Defendants CONTARDO, as the Chairman of the Well Being Committee, had a fiduciary duty to act as an advocate for Plaintiff Tohidi to address his frustrations and concerns about patient care at the hospital.
- 69. Defendants CONTARDO breached that fiduciary duty by Defendants' acts and omissions as alleged above. Instead of acting as an advocate for Plaintiff, Plaintiff is informed and believes that Defendant CONTARDO acted as an advocate against Plaintiff.
- 70. As a direct and proximate result of Defendants CONTARDO's breaches of fiduciary duty, and each of the, Plaintiff has been damaged in an amount according to proof at the time of trial.
- 71. The conduct of Defendants CONTARDO, and each of them, towards Plaintiff was done with actual malice towards Plaintiff and with willful and wanton indifference to and deliberate disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

#### SEVENTH CLAIM FOR RELIEF

(Malicious Prosecution)

## (Against All Defendants)

72. Plaintiff realleges and incorporates herein by reference the allegations contained in paragraphs 1 through 80, inclusive, of this First Amended Complaint as if fully set forth herein.

- 73. Defendants, and each of them, initiated administrative proceedings against Plaintiff by a letter from Defendants following an MEC meeting on or about July 8, 2004, sustaining the continued summary suspension of Plaintiff's privileges. Those administrative proceedings were pursued to a termination in Plaintiff's favor.
- 74. The administrative proceedings against Plaintiff were initiated without probable cause.
- 75. Plaintiff is informed and believes and based thereon alleges that the administrative proceedings were initiated and pursued with malice. Plaintiff is informed and believes that Defendants, and each of them, initiated and continued to pursue the administrative proceeding out of actual ill will and hostility, for an improper purpose, with knowledge that the information upon which Defendants acted was inaccurate, or with no proper investigation such that Defendants acted on information that they knew to be inaccurate and incomplete and thus acted recklessly and in conscious disregard of Plaintiff's rights.
- 76. As a direct and proximate result of Defendants' malicious prosecution, Plaintiff has been damaged in an amount according to proof at the time of trial.
- 77. The conduct of the Defendants, and each of them, towards Plaintiff was done with actual malice towards Plaintiff and with willful and wanton indifference to and deliberate disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

#### EIGHTH CLAIM FOR RELIEF

## (Defamation)

## (Against All Defendants)

- 78. Plaintiff realleges and incorporates herein by reference the allegations contained in paragraphs 1 through 86, inclusive, of this First Amended Complaint as if fully set forth herein.
- 79. On or about July 28, 2003, and thereafter, Defendants, and each of them, published to third parties, including but not limited to, the prospective JRC panel members who had yet to be empanelled or hear evidence, including a surgeon in Plaintiff's specialty not on

staff at Defendant Hospital, the following false statements, libelous on their face, about Plaintiff: "Patient was not draped/Not prepared for incision" when Plaintiff gestured "in a threatening manner" towards an operating room technician. Plaintiff "repeatedly [waived a scalpel] in close proximity" to the face of the operating room technician. "The scalpel was drawn to threaten the individual. It was not during surgery, the patient was not draped and the surgical tech had turned away to reposition the table. There was no need to have the scalpel in his hand. [Plaintiff] picked it up to intimidate the surgical tech." The surgery was disrupted.

- 80. The truth is that: (1) it is undisputed that the patient was draped and prepared for the incision; (2) Plaintiff picked up the scalpel but was unable to start surgery because the technician was not ready; (3) Plaintiff did not waive the scalpel at the technician; (4) the technician did not think Plaintiff would cut him; (5) Plaintiff put down the scalpel as soon as the technician made a comment about it in his hand; (6) Surgery began on the patient approximately three seconds after the exchange between Plaintiff and the technician and went flawlessly, without any change in personnel; (7) Plaintiff and the technician continued to work the rest of the day together and apologized to each other for the incident; (8) the technician has expressed a desire, if given a choice, to work again with Plaintiff; (9) the incident was so inconsequential to one witness that she forgot about it until prompted to remember; (10) the anesthesiologist in the room described the accusation that Plaintiff was threatening the technician with a scalpel as "quite a reach from what was going on"; and (11) no one present thought there was a risk of blood or life.
- 81. Because the publications discredited Plaintiff in his business or profession or are libelous on their face, damages are presumed. Nonetheless, as a direct and proximate result of the unlawful and unjustified acts and omissions of Defendants, and each of them, Plaintiff has been damaged in an amount according to proof at the time of trial.
- 82. The conduct of the Defendants, and each of them, towards Plaintiff was done with actual malice towards Plaintiff and with willful and wanton indifference to and deliberate disregard for the rights of Plaintiff. Plaintiff is thus entitled to exemplary damages.

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#### TENTH CLAIM FOR RELIEF

#### (Declaratory Relief)

# (Against Defendant HOSPITAL only)

- 83. Plaintiff realleges and incorporates herein by reference the allegations contained in paragraphs 1 through 91, inclusive, of this First Amended Complaint as if fully set forth herein.
  - 84. A controversy has developed between Plaintiff and Defendants.
- Plaintiff contends that Defendants must abide by the provisions of the California 85. open meeting Act, the Brown Act, and that Defendants violated that Act through the March 25, 2004 Board meeting by at least the following acts or omissions: (1) The subject matter of "privileges" is not identified on the agenda of the closed session of the regular meeting of the Board, in violation of Government Code § 54954.5(h); (2) Plaintiff is informed and believes that FOLKERTH added the restrictions on Plaintiff's reappointment to the credentials section of the open session, in violation of Government Code § 54954.2; (3) Defendants never provided Plaintiff with proper notification of the closed hearing to discuss his privileges as required by Health & Safety Code § 32155; (4) Defendants misdirected Plaintiff's counsel as to the time of the meeting so that Plaintiff would not be represented at the meeting; (5) Defendants' violations of the Brown Act prevented the general public, including Plaintiff's family, his patients and their families, from attending the meeting and providing support for Plaintiff. Plaintiff contends that because of Defendants' violations of the Brown Act, the action taken by the Board on or about March 25, 2004 regarding limitations, restrictions, and loss of Plaintiff's privileges, is a nullity. Plaintiff is informed and believes that Defendants dispute these contentions.
- 86. Plaintiff also contends that after having failed to take away Plaintiff's privileges through an administrative hearing process manipulated by Defendants, Defendants cannot now attempt to accomplish the same purpose by subverting the routine reapplication process to attempt to deny or to limit Plaintiff's privileges, illegally attempting to end run the due process and fairness requirements of California and of Federal Law when a hospital attempts to take

away a physician's existing property interest in privileges at a hospital. Plaintiff is informed and believes that Defendants dispute these contentions and that Defendants take the position that they can use the routine reapplication process to take away Plaintiff's benefits and thus end run the Due Process safeguards required when a hospital attempts to take away a physician's privileges.

87. Plaintiff requests a declaration of the parties' respective rights on those controversies stated above, and requests appropriate relief, including declaratory and injunctive relief to force Defendants to nullify action taken in violation of the Brown Act, to enjoin Defendants from taking further such action in violation of the Brown Act, and to enjoin Defendants from subverting the reapplication process to avoid the Due Process safeguards that must be provided when a hospital attempts to take away a physician's privileges.

#### PRAYER FOR RELIEF

Plaintiff prays for judgment as follows:

#### On the First, Second, Third, and Fourth Claims for Relief

- 1. For a temporary restraining order, and preliminary and permanent injunctions against Defendants to prevent them from continuing with their violations of Plaintiff's liberty interests, discrimination and with their continuing violations of Plaintiff's constitutional and statutory rights;
- For damages to compensate Plaintiff for all income past, present and future lost by Plaintiff as a result of the wrongful suspension of his privileges, in an amount not less than \$1,000,000;
- For attorney's fees and costs incurred in connection with the administrative
  proceedings and in connection with the California State Court action attempting to
  restrain Defendants from enforcing the illegal summary suspension, in an amount
  exceeding \$100,000;
- 4. For general damages including damages for inconvenience, anxiety, and emotional distress;

For attorney's fees incurred in the present case, or alternatively, for the reasonable value of attorney's fees and costs as allowed by statute or law;

- For the expenses of complying with the requirements imposed by Defendants 6. during the illegal summary suspension and with the requirement imposed by the Medical Board of California; and
- 7. For punitive or exemplary damages in an appropriate amount to set an example of Defendants and to deter Defendants from such future similar action against Plaintiff or others in the future.

#### On the Fifth, Sixth, Seventh and Eighth Claims for Relief

- For damages to compensate Plaintiff for all income past, present and future lost by 1. Plaintiff as a result of the wrongful suspension of his privileges, in an amount not less than \$1,000,000;
- 2. For attorney's fees and costs incurred in connection with the administrative proceedings and in connection with the California State Court action in attempting to restrain Defendants from enforcing the illegal summary suspension, in an amount exceeding one hundred thousand dollars;
- 3. For general damages including damages for inconvenience, anxiety, and emotional distress;
- For the expenses of complying with the requirements imposed by Defendants 4. during the illegal summary suspension and with the requirement imposed by the Medical Board of California;
- On the eighth claim for relief only, presumed and actual damages for Defendants' 5. defamation per se; and
- 6. For attorneys' fees pursuant to California Business & Professions Code § 809.9;
- 7. For punitive or exemplary damages in an appropriate amount to set an example of Defendants and to deter Defendants from such future similar action against Plaintiff or others in the future.

#### On the Ninth Claim for Relief

- 1. For a Declaration of rights that Defendants must abide by the provisions of the California open meeting Act, the Brown Act, that Defendants violated that Act through the March 25, 2004 Board meeting, and that the action Defendants took at that meeting as it relates to Plaintiff and to limitations, restrictions, and loss of Plaintiff's privileges, is a nullity.
- 2. For a temporary restraining order, and preliminary and permanent injunctions to continue Dr. Tohidi's current unrestricted privileges, until such time as the Board meets to discuss the extension of his privileges in compliance with the Brown Act and § 32155.
- 3. For a Declaration of rights that Defendants cannot now attempt to accomplish the same purpose it failed to accomplish through summary suspension and an administrative proceeding, by subverting the routine reapplication process to attempt to deny or to limit Plaintiff's privileges, illegally attempting to end run the due process and fairness requirements of California and of Federal Law when a hospital attempts to take away a physicians existing property interest in privileges at a hospital;
- 4. For a temporary restraining order, and preliminary and permanent injunctions enjoining Defendants from subverting the reapplication process to avoid the Due Process safeguards that must be provided when a hospital attempts to take away a physician's privileges; and
- For attorney's fees and costs as allowed under the Brown Act or any other provision of law.

# On All Claims for Relief

- For any additional amounts of compensatory damages against Defendants, for general or special damages, as allowed by law and according to proof;
- 2. For costs of suit;

3.	For	pre-judgment	interest;	and
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4. For such other and further relief as the Court deems just.

Respectfully submitted,

Dated: April 12, 2004

ANDREWS & HENSLEIGH, LLP

By:

Barbara J. Hensleigh Attorney for Plaintiff

BEHROOZ TOHIDI, M.D.

**DEMAND FOR JURY TRIAL** Plaintiff hereby demands jury on all issues triable by jury. Respectfully submitted, ANDREWS & HENSLEIGH, LLP Dated: April 12, 2004 By: Barbara J. Hensleigh Attorney for Plaintiff BEHROOZ TOHIDI, M.D. 

#### PROOF OF SERVICE - HAND DELIVERY

#### STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the aforesaid county, State of California; I am over the age of 18 years and not a party to the within action; my business address is **DDS**, Legal Support Systems, 123 S. Figueroa, Los Angeles, California 90017

On April 12, 2004, I served [PROPOSED] FIRST AMENDED COMPLAINT FOR:

- (1) VIOLATION OF CONSTITUTIONAL LIBERTY INTEREST UNDER 42 U.S.C. SECTION 1983;
- (2) VIOLATION OF CONSTITUTIONAL RIGHT TO FREE SPEECH UNDER 42 U.S.C. SECTION 1983;
- (3) DISCRIMINATION IN VIOLATION OF 42 USC SECTION 1983;
- (4) CONSPIRACY TO VIOLATE CONSTITUTIONAL RIGHTS;
- (5) INTENTIONAL INTERFERENCE WITH PRACTICE OR PROFESSION;
- (6) BREACH OF FIDUCIARY DUTY;
- (7) MALICIOUS PROSECUTION;
- (8) DEFAMATION; AND
- (9) DECLARATORY AND INJUNCTIVE RELIEF FOR VIOLATIONS OF CALIFORNIA'S OPEN MEETINGS ACT (BROWN ACT);

on the interested parties in this action by hand delivery to the addressee, a true copy/original thereof in a sealed envelope addressed as follows:

Carlo Coppo, Esq. DiCaro, Coppo & Popcke 1959 Palomar Oaks Way, Suite 300 Carlsbad, CA 92009

Tom Curtis, Esq. BondCurtis, LLP 140 S. Lake Avenue, Suite 208 Pasadena, CA 91101

## [X] HAND DELIVERY

- [] STATE I declare under the penalty of perjury under the laws of the State of California that the foregoing is true and correct.
- [X] FEDERAL I declare that I am employed in the office of a member of the bar of this Court at whose direction the service was made.

Executed on April 12, 2004, at Los Angeles, California 90012.

Sign Name

Print Name