



SOCIAL SERVICES UNION
AMERICAN FEDERATION
OF NURSES

November 16, 2000

Jerry Clute
Chief Operating Officer
Tarzana Regional Medical Center
18321 Clark Street
Tarzana, CA., 91356

Dear Mr. Clute:

This is to respectfully direct your attention to an issue involving workplace safety which is of great concern to the Union.

As you aware, SEIU Local 535 represents the professional employees at Tarzana Medical Center. Several registered nurses, including the chapter president, have reported to me that they have been subjected to inappropriate behavior by the physician Dr. Miliekowsky. Nurses have stated that they feel harassed and physically threatened by him.

One of the paramount and most fundamental concerns of this or any Union is the safety of its members. I trust that Hospital administration of the same mind and will do whatever is necessary to bring about a safe and harassment free work place.

Please contact me if I can be of any assistance and to let me know how this issue is being addressed.

Sincerely:

Valerie Harragin
Field Representative

cc:

309 SO. RAYMOND AVENUE
PASADENA, CA 91105
626-796-0051
FAX 626-796-2335
ORGANIZING DEPARTMENT
626-796-5782
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**ENCINO-TARZANA REGIONAL MEDICAL CENTER
(DR. MILEIKOWSKY)**

EXHIBIT BINDER

HEARING II

- 129A. Records Release Authorization Submitted by Dr. Mileilowsky's office.
Re: MR # 49-21-80T
- 129B. Medical Record No. # 49-21-80 T
- 130. CQI Typed Summary
Re: November 10, 2000 Incident
- 130A. ETRMC's Security Record for November 10, 2000
- 131. Memo to Gerald Clute dated November 10, 2000
- 132. Memo to Gerald Clute from Valerie Harragin dated November 16, 2000
- 133. Memo to Dale Surowitz from Jerry Clute dated November 21, 2000
- 134. CQI Typed Summary
Re: November 25, 2000 Incident
- 135. MEC minutes dated November 28, 2000
- 136. Medical Board 805 report dated January 22, 1998
- 137. Medical Board 805 report dated November 12, 1999
- 137A. Dr. Mileikowsky's Reinstatement Application
Including Response to Corrective Action at Cedars-Sinai Medical Center
- 138. Medical Board 805 report dated December 5, 2000
- 139. Letter to Dr. Mileikowsky from Dr. Kayne dated December 22, 1999
Re: Notice of Medical Staff Hearing and Charges
- 140. Letters to Dr. Kayne from Dr. Mileikowsky dated December 29, 2000
- 141. ETRMC Policy
Re: Circumcision Pain Relief
- 142. Excerpt from Clinical Pediatric Urology - 2nd Edition
Re: Circumcision
- 143. Declaration of Gil Mileikowsky dated December 27, 2000